

Shelby County Board of Commissioners Application For Appointment to Elected Office

Applicant

Application for Appointment to Elected Office

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|----------------|------------------------------|
| First Name | J |
| Last Name | Howard |
| Office Address | 157 Poplar Avenue, 4th Floor |
| City | Me phis |
| State | TN |
| Zip | 38103 |
| Office Phone | 9012220211 |
| Facsimile | 9012220215 |
| Email Address | <u>ahoward1858@gmail.com</u> |
| Home Address | |
| Street Number | 1858 |
| Street Name | S Rainbow Dr |
| Street Type | <i>Field not completed.</i> |
| Apt # | <i>Field not completed.</i> |
| City | Memphis |
| State | TN |
| Zip | 38107 |
| Home Phone | 9017265048 |
| Cellular Phone | 9014841338 |

Professional Background & Experience

Professional Background & Experience

1. Indicate your Present Employment. What is the Principal business of the business?

Executive Director/Governmental and Legislative Affairs.
Collection of taxes.

2. List your prior professional or business employment since completion of high school and lasting more than twelve months with dates and names of employers.

Sr. Research Assistant-St. Jude Hospital-childhood cancer research. Rhodes College-Part-time biology research and student. Associate Director Intergovernmental Relations-general government. Executive Director-Beale Street National Historic Foundation-Coordinate redevelopment activities. Project Manager Belz Enterprises-Commercial real estate development. Midtown Mental Health Center-diversified community mental health. Permits-Licenses Administrator -City of Memphis-issued and policed non-construction permits. Executive Director/Governmental and Legislative Affairs. Collection of taxes.

3. Describe any experience not stated above that you would like to bring to the attention of the Commission.

I actually ran for the school board many years ago. I also chaired the Needs Assessment committee appointed by the Shelby County Commission to review requests for school construction dollars and to advise them on costs.

Personal Information

4. How long have you lived continuously in Shelby County?

73 years

5. State the county in which you are registered to vote.

Shelby

6. List all states in which you have lived in the past 20 years and the dates you lived in each state, including all periods in which you resided in a state more than 50% of the time for a period of at least 12 months.

Tennessee

7. State your age, date 73, 03/23/1945, Memphis, TN
and place of birth.

8. a) Drivers License No. 029227535

b) Election Commission 7222855
Voter Registration No.

9. Family Status

a) State the full name and Patricia C. Howard
present address of your
spouse.

b) State your spouse's Retired
occupation and place of
employment.

c) If you have children, Adrian K. Howard, 54, Atlanta, Ga Gus's Fried Chicken
state their name(s),
age(s), address(es) and
present occupation(s).

10. Military Service

a) Branch of Service NA

b) Service Number *Field not completed.*

c) Dates of active duty *Field not completed.*

d) Rank/rate at separation *Field not completed.*

e) Decorations, honors, or *Field not completed.*
achievements

f) Was your discharge *Field not completed.*
other than honorable? If
so, explain.

11. a) Have you ever pled No
guilty or been convicted
or are you now on
diversion for violation of
any law, regulation or
ordinance?

12. To your knowledge, No
are you now under
federal, state or local
investigation for possible
violation of a criminal
statute? If so, give details.

13. Have you ever been No
interviewed by any
federal, state or local law
enforcement agency for
any reason other than
minor traffic violation? If
so, give details.

14. If you have been No
disciplined or cited for
breach of ethics or
unprofessional conduct
by a court, administrative
agency, disciplinary
committee, or other
professional group, give
details.

15. Has within the last No
five years, has a tax lien
or other collection
procedure been instituted
against you by federal,
state or local authorities
or creditors? If so, give
details.

16. a) Are you currently a No
party in any legal
proceedings?

17. a) Are you now an Yes
officer or director of any
business organization, or
are you otherwise
engaged in the
management of any
business enterprise?

b) If so, give details, including the name of the enterprise, the nature of the business, the title or other description of your position, the nature of your duties, and the terms of your service.

c) Do you consider continuation of such business involvement to be a conflict of interest?

18. If your income is not wholly derived from your present employment as noted in #1 above, specify in detail the other sources of your income and the approximate percentage of your total income each source represents.

19. List all organizations to which you have belonged within the last ten years, including professional associations, civic, charitable, religious, educational, social and fraternal organizations. Give the titles and dates of any offices which you have held in such organizations.

20. a) Have you within the past ten years belonged to any organization, association, club or society which limits its membership to those of any particular

West TN Venture Capital-venture capital for minority businesses

No

Asset Management Consultant-less than 5%.

United Bank and Trust Southern Cooperative Development Fund National Conference of State Liquor Administrators National Association of Health services Executives Rhodes College Bsa

Yes

race, religion or gender?
Do not include in your
answer those
organizations specifically
formed for a religious
purpose, such as churches
or synagogues.

b) If so, list such organizations and describe the basis of the membership limitation.

Sigma Pi Phi Fraternity is the oldest of all Black fraternities. I am the Immediate the Immediate Past Sire Archon (president).

c) If it is not your intention to resign from such organization(s) and withdraw from any participation in their activities should you be selected for the position for which you are applying, state your reasons.

The organization is simply fraternal.

Education

21. List each college, law school, and other graduate school which you have attended, including dates of attendance, degree awarded and major.

Rhodes College -BA-Communication Arts University of Memphis

Achievements

22. List honors, prizes, awards, or other forms of recognition which you have received since your graduation or college which are directly related to professional accomplishments.

Health administration scholarship named in my honor.

23. List presentations you have made to groups and organizations within the past five years. None.

24. List any public office you have held or for which you have been candidate or applicant. Include the date, the position, and whether the position was elective or appointive. Memphis School Board -around 1980.

25. Describe any experience you have had with legislative or executive branches of government other than as an elected or appointed official. Both as a board member and later employee of Midtown Mental Health Center I interacted with legislators.

26. Describe life experiences, personal involvements, or talents that you have that you feel will be of assistance to the Commission in evaluating and understanding your candidacy for this elected position. (150 words or less). I am a consensus builder and I listen well.

27. Read, and if you agree to the provisions, sign the following:

I have read the foregoing questions and have answered them in good faith and as completely as my records and recollections permit. I hereby agree to be considered for Shelby County School Board

appointment to the office
of

, and if appointed by the Shelby County Board of Commissioners, agree to serve that office.

In the event any material changes occur between the time this application is filed and the public hearing, I hereby agree to file an amended application with the Board of Commissioners for distribution to the commission members.

I understand that the information provided in this application shall be open to inspection upon filing with the office of the Shelby County Board of Commissioners and that the Commission may publicize the names of persons who apply for appointment and the names of those persons the Commission considers for the vacancy in question.

Printed Name Aubrey J Howard

Date * 2/1/2019

Authorization for Release of Information

I, Aubrey J Howard

, do hereby authorize the Shelby County Sheriff and/or the Shelby County Attorney and any and all agents or persons authorized by it, to conduct a full review and disclosure of all records concerning myself, whether said records are public, private, or confidential in nature. The intent of this authorization is to give my consent for full and complete disclosure of records of all criminal charges, with the exception of minor traffic offenses, whether disposed of or pending, and any outstanding warrants in accordance with Rule 34 or the Shelby County Board of Commissioners' Permanent Rules of Order.

I also certify that any persons who may furnish such information concerning me shall not be held accountable for giving this information, and I do hereby release said persons from any and all liability which may be incurred as a result of furnishing such information. I further specifically release the Shelby County Sheriff and/or the Shelby County Attorney and/or the Shelby County Board of Commissioners from any and all liability which might otherwise be incurred as a result of collecting or receiving such information.

I have read and fully understand the contents of this Authorization for Release of Information.

Address 1858 South Rainbow

Phone 9014841338

Date of Birth * 3/23/1945

Drivers License # 029227535

Date * 2/1/2019

ADDENDUM TO SCHOOL BOARD MEMBER DISTRICT 2 APPLICATION

NOTE: If you are employed by Shelby County Schools and you are interested in becoming a School Board Member, you are required to relinquish your current employment.

The questions below are submitted by individual Commissioners who are interested in your responses. Each Commissioner will determine how much importance to place on the answers while determining the candidate for whom they will vote. The questions do not reflect the views or interests of all Commissioners and do not represent each Commissioner's interest.

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| First Name | Aubrey |
| Last Name | Howard |
| Email ID | ahoward1858@gmail.com |
| Phone Number | 9014841338 |
| 1. What is your vision for this role and the SCS board? | To add to discussions my thoughts and views to assist the board to make the most relevant decisions on behalf of the community we serve. |
| 2. What does equity look like in the SCS system? How would you work to ensure that the board governs with equity as a core value? | Equity looks like all participants receive an education based on their needs and no one gains an advantage or are treated unfairly because of their social status. I will provide open and fair dialogue. |
| 3. Why would the people of District 2 be excited about your appointment? Why might some of your prospective constituents in District 2 be opposed to your appointment? | The people of District 2 should be excited about my appointment because I will be fair in my decisions to the benefit of the entire community. There are no reasons, I am aware of they should be opposed to my appointment. |
| 4. How should the interim superintendent be evaluated? (including academic, operational, or financial metrics you would suggest using in that evaluation) | Unless otherwise indicated, I would trust that the metrics established by the current school board are fair and relevant. |

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| 5. In your opinion, how should the board approach the selection of a permanent superintendent and what are the 3 most important qualities, skills, or characteristics you will look for in the next superintendent? | I think the board should engage the foremost "headhunter" firm for superintendents. The three most important points in such a selection for me is (1) prior quality experiences; (2) proven management skills; and (3) a history of teacher involvement in decision making. |
| 6. What is your opinion of the recently released SCS footprint analysis and plan? What role should SCS charter schools and the ASD play in the execution of the facility plan? | From heading the Needs Assessment Committee for the Commission, I know that we have too many buildings and that a lot of those cannot be reasonably upgraded. The SCS board must be concerned about all of the students and consider the ultimate impact on the distribution of the limited funding available. |
| 7. How can the board best manage the overall performance of the district? | The board must establish goals they want achieved and establish relevant criteria for measurement of the superintendent's performance. |
| 8. What types of interventions, strategies, or innovations do you support to improve struggling schools? | The community must do whatever it can to improve social conditions. I do believe that re-introducing vocational education would be a good start. |
| 9. What is your opinion of the statewide assessment TN Ready? | It did not work. |